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## PERSONNEL POLICY GOALS AND OBJECTIVES

The Evansville Community School District recognizes that highly qualified staff members, committed to providing the best education to students, are essential to the successful operation of the school system. To that end, the Board of Education is committed to hiring and retaining such staff. The personnel policies of the Board reflect this commitment.

The personnel goals are:

1. To recruit, select and employ the best qualified personnel within the budget limitations.
2. To provide appropriate orientation, mentoring and professional development for employees.
3. To ensure that employee skills and abilities are used as effectively as possible.
4. To evaluate employees in a manner that contributes to the continuous improvement of staff performance.
5. To have an employee compensation program sufficient to attract and retain highly qualified employees.
6. To maintain an atmosphere conducive to respectful collaborative relationships.

All personnel policies will be administered by the District Office personnel under the supervision of the District Administrator.